

Title: GME Non-Competition	*Applicable to: Beaumont Health	Effective Date: 03/27/2018
		Last Periodic Review Date: 03/27/2018
Policy Owner: Graduate Medical Education Committee	Document Type: Policy	Functional Area: GME Human Resources

***For This Document, Beaumont Health Includes:**

Beaumont Corporate Shared Services
 Beaumont Hospital, Dearborn
 Beaumont Hospital, Farmington Hills
 Beaumont Hospital, Grosse Pointe
 Beaumont Hospital, Royal Oak
 Beaumont Hospital, Taylor
 Beaumont Hospital, Trenton
 Beaumont Hospital, Troy
 Beaumont Hospital, Wayne
 Beaumont Medical Group

I. POLICY

Neither the Sponsoring Institution, nor any of its Accreditation Council of Graduate Medical Education (ACGME) accredited programs will require a resident or fellow to sign a non-competition guarantee or restrictive covenant.

II. REFERENCES

Accreditation Council of Graduate Medical Education (ACGME) Institutional Requirements, Section IV.L

Approved by the Beaumont Health Graduate Medical Education Committee (GMEC),
 June 20, 2017

CORPORATE AUTHORITY:

Beaumont Health (“BH”) as the corporate parent to William Beaumont Hospital, Botsford General Hospital, and Oakwood Healthcare Inc., (“Subsidiary Hospitals”) establishes the standards for all policies related to the clinical, administrative and financial operations of the Subsidiary Hospitals. The Subsidiary Hospitals, which hold all health facility and agency licenses according to Michigan law, are the covered entities and the providers of health care services under the corporate direction of BH. The Subsidiary Hospitals’ workforces are collectively designated as BH workforce throughout BH policies.