

# Beaumont Health Hazard Communication

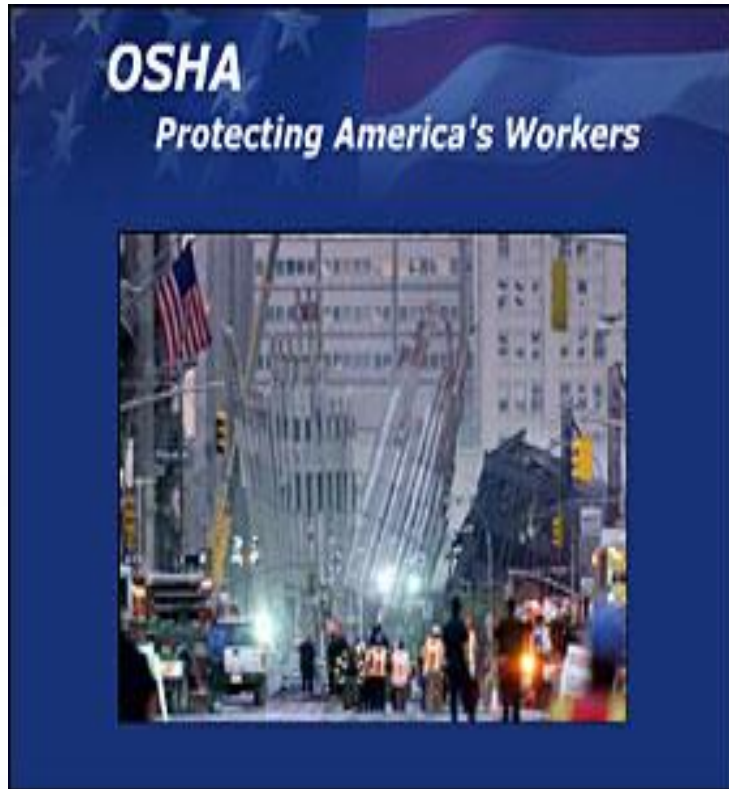


Including the Global Harmonization System

# Making Safe Choices

- This module provides critical information/steps needed to ensure that our patients consistently receive safe care. It is **your responsibility** to notify your supervisor/educator if you have questions about the information in this module, or if you are unable to complete the steps as described.
- Not following these steps may cause harm to our patients, ourselves or others and is called **at-risk behavior**. You should expect to be coached if you misstep, or **drift**, from the described procedures.
- Should you choose to not follow this procedure (after being coached on the correct procedure) that may be considered **reckless behavior** and may result in punitive action.

# Hazard Communication: The Federal Law



Federal OSHA's Hazard Communication Standard is a general labor law (29 CFR 1910.1200) which mandates that employers will inform our employees of any hazards associated with handling products containing hazardous chemicals.

# Hazard Communication: The State Law



The Michigan Occupational Safety and Health Act (MIOSHA) adopted the federal Hazard Communication Standard by reference to communicate information regarding the safe handling of hazardous chemicals present in Michigan workplaces.

**Also known as :  
Michigan's 'Right-to-Know' Law**



# Hazard Communication: Roles and Responsibilities

Chemical Manufacturers must:

- Determine a chemical's hazards
- Provide labels and produce Safety Data Sheets (SDS), formerly Material Safety Data Sheets (MSDS).

Beaumont Health as an employer must:

- Provide a written hazard communication program
- Train an employee who is assigned to work with any hazardous chemicals and when new hazards are introduced into the workplace and
- Maintain SDS.

# Hazard Communication: Roles and Responsibilities

You as an employee must:

- Find the chemicals used in the work area - look for a chemical inventory.
- Obey all established safety rules on the hazardous chemical's labels.
- Know the location of personal protective equipment (PPE).



# Your Right to Know

## Your Right to Know

Michigan Right-to-Know Law posting is in each department with SDS info.

**New and Revised SDS sheets** (formerly called MSDS) are posted for changes to hazardous chemicals in an area.

**This Workplace Covered by the Michigan Right To Know Law**



**LARA**  
LICENSING AND REGULATORY AFFAIRS  
CUSTOMER DRIVEN. BUSINESS MINDFUL.

**SDS(s) For This Workplace Are Located At**

Location(s)

Location(s)

Person(s) responsible for SDS(s)

Phone

Employees must make available for employees in a readily accessible location, Safety Data Sheets (SDS) for those hazardous chemicals in their workplace.

Employees cannot be discharged or discriminated against for exercising their rights including the request for information on hazardous chemicals.

Employees must be notified and given direction (by employer posting) for locating Safety Data Sheets and the receipt of new or revised SDS(s).

\*When the employer has not provided a SDS, employees may request assistance in obtaining SDS from the:

Michigan Department of Licensing and Regulatory Affairs  
Michigan Occupational Safety & Health Administration  
General Industry Safety & Health Division  
30115 Zeeb Road  
Lansing, Michigan 48916  
www.michigan.gov/lara  
MICHWAJET 4818 (Rev. 01/15)



LARA is an equal opportunity employer/program.

**As Required by the Michigan Right To Know Law**



**New or Revised SDS**

TO BE POSTED THROUGHOUT THE WORKPLACE NEXT TO THE SAFETY DATA SHEETS (SDS) LOCATION POSTING.

New or Revised	Receipt Date	Posting Date	Location of New or Revised SDS
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

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CUSTOMER DRIVEN. BUSINESS MINDFUL.

Michigan Department of Licensing and Regulatory Affairs  
Michigan Occupational Safety & Health Administration  
Construction Safety & Training Center  
40010 Zeeb Road  
Lansing, Michigan 48916  
www.michigan.gov/lara  
MICHWAJET 4818 (Rev. 01/15)



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For further information visit our website at [www.michigan.gov/lara](http://www.michigan.gov/lara)



# Labels

There are several new label elements:

Symbols called “Pictograms”

Signal Words


Hazard Statements

Precautionary Statements

Product Identification

Supplier/Manufacturer Identification

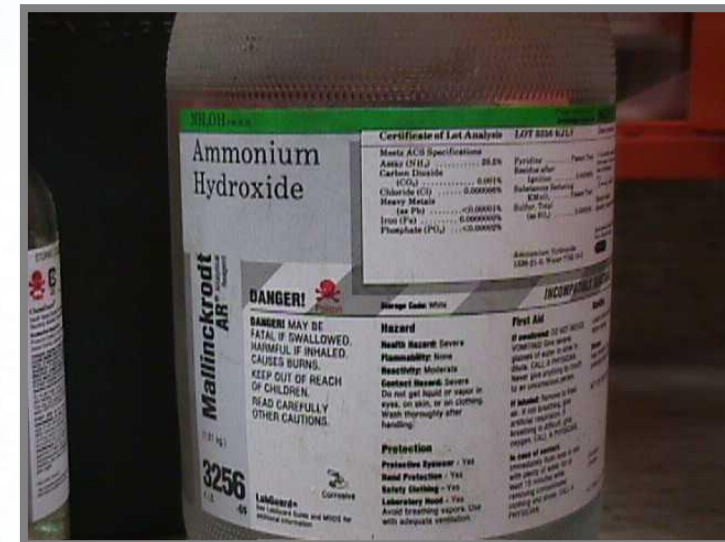
**SAMPLE LABEL**

<p style="text-align: center;"><b>PRODUCT IDENTIFIER</b></p> <p>CODE _____ Product Name _____</p> <p style="text-align: center;"><b>SUPPLIER IDENTIFICATION</b></p> <p>Company Name _____ Street Address _____ City _____ State _____ Postal Code _____ Country _____ Emergency Phone Number _____</p> <p style="text-align: center;"><b>PRECAUTIONARY STATEMENTS</b></p> <p>Keep container tightly closed. Store in cool, well ventilated place that is locked. Keep away from heat/sparks/open flame. No smoking. Only use non-sparking tools. Use explosion-proof electrical equipment. Take precautionary measure against static discharge. Ground and bond container and receiving equipment. Do not breathe vapors. Wear Protective gloves. Do not eat, drink or smoke when using this product. Wash hands thoroughly after handling. Disposae of in accordance with local, regional, national, international regulations as specified.</p> <p><b>In Case of Fire:</b> use dry chemical (BC) or Carbon dioxide (CO<sub>2</sub>) fire extinguisher to extinguish.</p> <p><b>First Aid</b> If exposed call Poison Center. If on skin (on hair): Take off immediately any contaminated clothing. Rinse skin with water.</p>	<p style="text-align: center;"><b>HAZARD PICTOGRAMS</b></p> <p style="text-align: center;"></p> <p style="text-align: center;"><b>SIGNAL WORD</b> <b>Danger</b></p> <p style="text-align: center;"><b>HAZARD STATEMENT</b></p> <p><b>Highly flammable liquid and vapor. May cause liver and kidney damage.</b></p> <p style="text-align: center;"><b>SUPPLEMENTAL INFORMATION</b></p> <p><b>Directions for use</b> _____ _____ _____ Fill weight: _____ Lot Number _____ Gross weight: _____ Fill Date: _____ Expiration Date: _____</p>
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# Hazard Communication: Labeling

- A label is an immediate source of information about a hazardous chemical, providing the identity of the chemical and its most serious hazards.
- You must not remove or deface existing labels.
- If you transfer a chemical to a secondary container, label its contents with the chemical's identity and a key "warning" word.
  - For example, a new label should state:  
“Ammonium Hydroxide - CORROSIVE – Causes Burns”



# Hazard Communication: Safety Data Sheets (SDS)

The purpose of an SDS is to tell you:

- Comprehensive, technical and emergency information
- The material's physical properties or fast acting health effects
- Level of personal protective equipment (PPE) you need
- First aid treatment for exposures
- Preplanning necessary for safe handling

Sections	Relevant information to the downstream users in order to comply with REACH regulation
1. Identification of the substance/mixture and of the company/undertaking	Identified uses, registration number of the substance.
2. Hazard identification	Classification and labelling information: For substances according to both the Dangerous Substances Directive (DSD) and CLP regulation until June 2015. For mixtures according the DPD until June 2015 and after that according CLP regulation. Authorisation number if relevant.
3. Composition/information on ingredients	Hazards of the components of the preparation. Registration numbers of the components.
4. First aid measures	-
5. Fire-fighting measures	-
6. Accidental release measures	-
7. Handling and storage	-
8. Exposure controls/personal protection	Exposure limit values (DNELs and PNECs <sup>1</sup> ) and risk management measures. Information must be consistent with the exposure scenarios.
9. Physical and chemical properties	-
10. Stability and Reactivity	-
11. Toxicological information	-
12. Ecological information	-
13. Disposal considerations	Information to be passed on to waste disposal organisation.
14. Transport information	-
15. Regulatory information	Information if the substance as such or in a mixture is subject to authorisation or restriction. Information if the chemical safety assessment has been carried out.
16. Other information	Recommended restriction of use
Annex (if a chemical safety report is required)	Relevant exposure scenarios



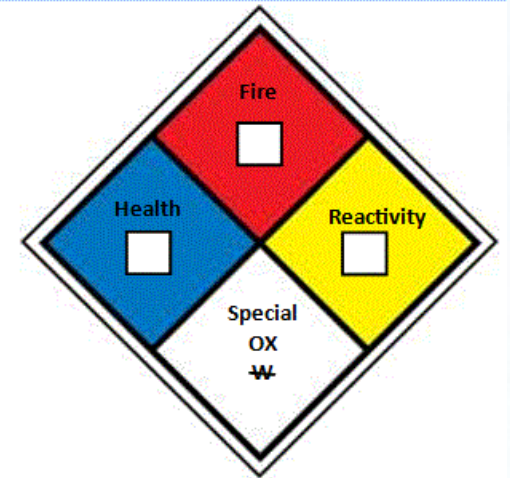
# Hazard Communication: Safety Data Sheets (SDS)

The SDS must be:

- legible,
- Accurate
- in English
- have a consistent 16-section format.

You must have an SDS for each hazardous chemical. It may be in any medium, such as paper or electronic, that does not restrict availability.

**SAFETY  
DATA  
SHEETS**





# Hazard Communication Pictograms

## HCS Pictograms and Hazards

<p><b>Health Hazard</b></p>  <ul style="list-style-type: none"><li>■ Carcinogen</li><li>■ Mutagenicity</li><li>■ Reproductive Toxicity</li><li>■ Respiratory Sensitizer</li><li>■ Target Organ Toxicity</li><li>■ Aspiration Toxicity</li></ul>	<p><b>Flame</b></p>  <ul style="list-style-type: none"><li>■ Flammables</li><li>■ Pyrophorics</li><li>■ Self-Heating</li><li>■ Emits Flammable Gas</li><li>■ Self-Reactives</li><li>■ Organic Peroxides</li></ul>	<p><b>Exclamation Mark</b></p>  <ul style="list-style-type: none"><li>■ Irritant (skin and eye)</li><li>■ Skin Sensitizer</li><li>■ Acute Toxicity (harmful)</li><li>■ Narcotic Effects</li><li>■ Respiratory Tract Irritant</li><li>■ Hazardous to Ozone Layer (Non-Mandatory)</li></ul>
<p><b>Gas Cylinder</b></p>  <ul style="list-style-type: none"><li>■ Gases Under Pressure</li></ul>	<p><b>Corrosion</b></p>  <ul style="list-style-type: none"><li>■ Skin Corrosion/Burns</li><li>■ Eye Damage</li><li>■ Corrosive to Metals</li></ul>	<p><b>Exploding Bomb</b></p>  <ul style="list-style-type: none"><li>■ Explosives</li><li>■ Self-Reactives</li><li>■ Organic Peroxides</li></ul>
<p><b>Flame Over Circle</b></p>  <ul style="list-style-type: none"><li>■ Oxidizers</li></ul>	<p><b>Environment (Non-Mandatory)</b></p>  <ul style="list-style-type: none"><li>■ Aquatic Toxicity</li></ul>	<p><b>Skull and Crossbones</b></p>  <ul style="list-style-type: none"><li>■ Acute Toxicity (fatal or toxic)</li></ul>

For more information:



U.S. Department of Labor

[www.osha.gov](http://www.osha.gov) (800) 321-OSHA (6742)

# Hazard Communication: Safety Data Sheets (SDS)

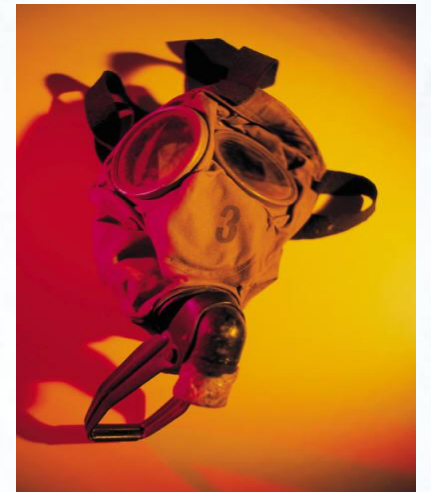
Okay, how do I obtain an SDS?

- SDS's are available on-line...follow your hospitals' intranet procedures.

# Hazard Communication: Personal Protective Equipment

## Personal Protective Equipment (PPE)

- PPE protects employees from the risk of chemical injury by creating a barrier against workplace hazards. and/or illness.
- Includes: Hand, eye, protective clothing and respiratory protection.





# Hazard Communication: Personal Protective Equipment

PPE is not a substitute for good engineering or administrative controls or good work practices, but should be used in conjunction with these controls to ensure the safety and health of all employees.



# Hazard Communication: Personal Protective Equipment

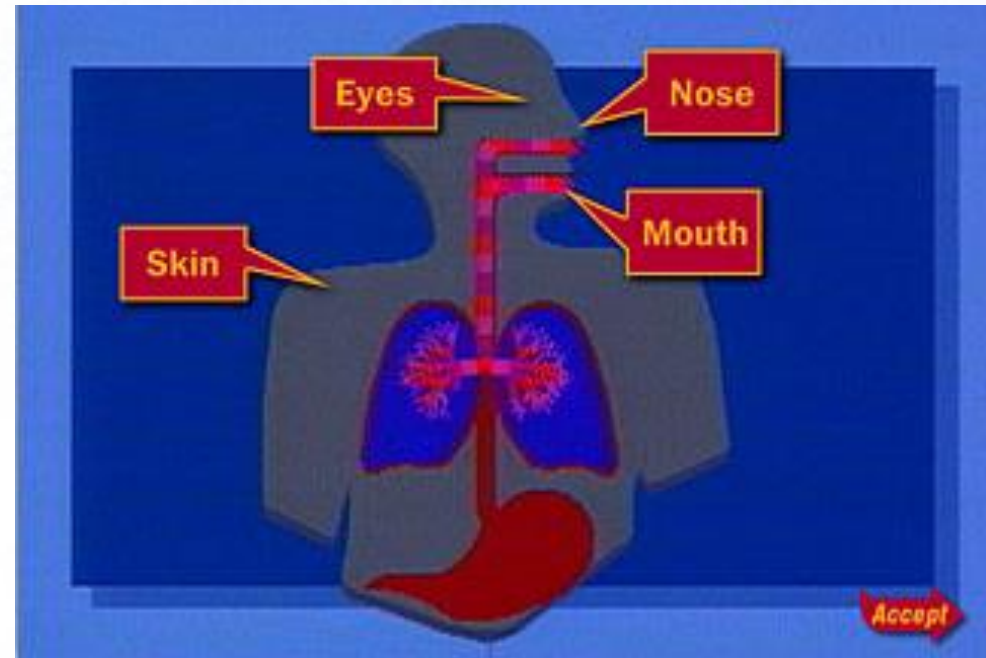
Personal protective equipment will be provided, used, and maintained when it has been determined that its use is required and that such use will lessen the likelihood of occupational injury.



# Hazard Communication: Routes of Entry Into the Body

How can chemicals enter the body?

- Inhalation (nose)
- Skin Contact
- Eye Contact
- Ingestion (mouth)





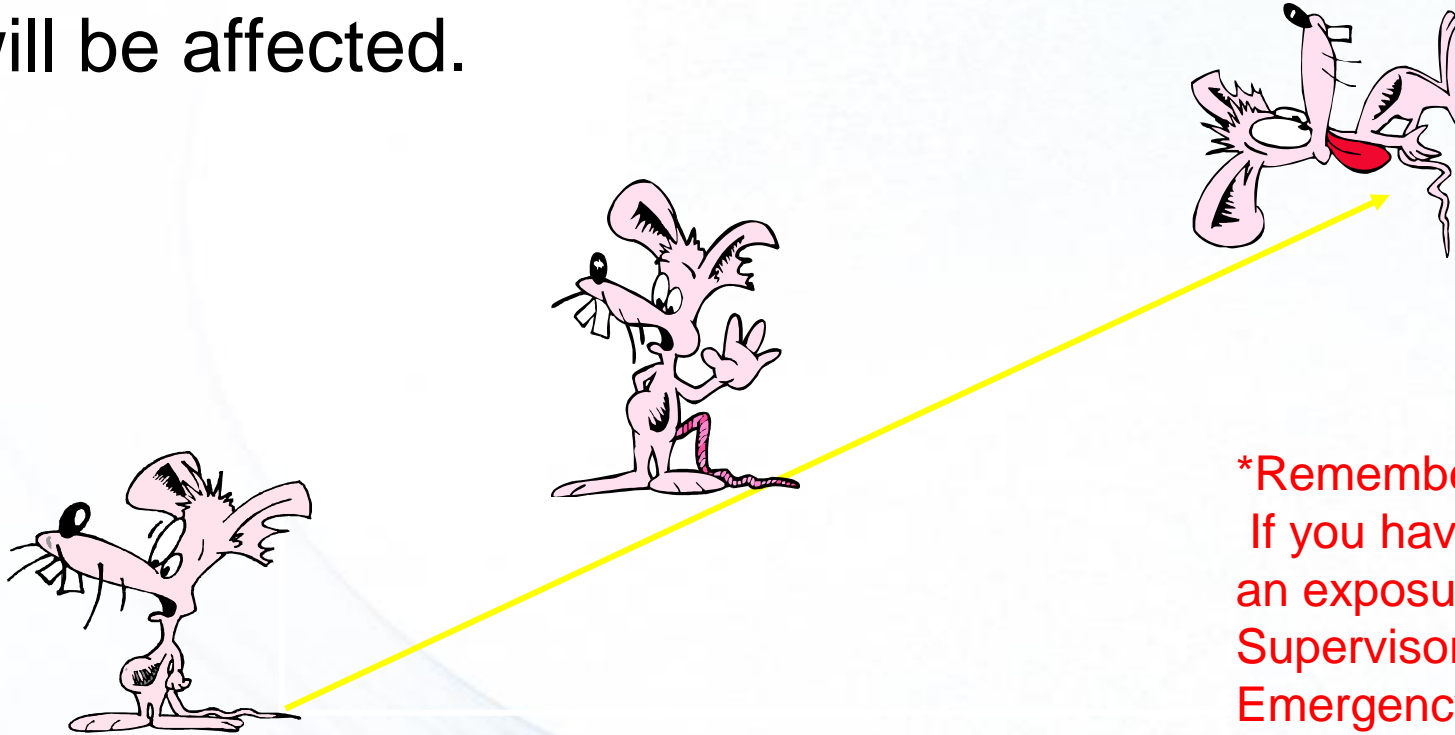
# Hazard Communication: What's an Exposure?

What about the chemical exposures? How much is too much? Let's explore:

- The **Permissible Exposure Limit (PEL)** is the maximum amount or concentration of a chemical that a worker may be exposed to under OSHA regulations.
- **8-hour Time Weighted Averages (TWA)** - are an average value of exposure over the course of an 8 hour work shift.

# Hazard Communication: How long is too long?

The longer the exposure, the more likely you will be affected.



**\*Remember:**

If you have signs & symptoms of an exposure ~ Report it to your Supervisor and go to the Emergency Center.

# Hazard Communication: Handling a Spill/Leak of a Hazardous Chemical

## Employees must do the following

- if you spill or encounter a large chemical spill.
  - NOTIFY SECURITY
  - Evacuate the area
  - Place a warning sign on the door or area stating: “CHEMICAL SPILL-KEEP OUT”
  - Follow your Hospitals Spill Response Plan

## Next Steps

All employees are required to meet with their Supervisor or Right-to-Know Coordinator to review department specific chemicals or ask questions about hazardous chemicals.

