

Frequently Asked Questions (FAQs)

GENERAL INFORMATION

What is the *Spirit of Giving* Campaign?

It is the annual opportunity for all Beaumont employees to provide charitable support for Beaumont programs and services benefiting patients, families, colleagues, and the community.

Why is the campaign conducted online through PeopleSoft HR?

Online functionality makes it easier for team members to review options and respond.

Does our merger with Spectrum Health affect where my gift goes?

No. As the donor, you direct where your money goes. All funds stay local and benefit the hospital, program or initiative of the donor's choosing.

Do I have to make a charitable contribution?

No. It is up to you whether or not you give, but we do ask for you to go online to respond to let us know your decision. Participation is key, however, and we hope that every team member will consider a gift at any level to the program of their choice.

Why should I make a gift?

Because you make a difference! Visit www.beaumont.org/giving/spirit-of-giving/impact-stories to see videos, read stories and learn more about some of the charitable funds you can choose from that have been supported by employee donors like you.

Why do I have to respond through PeopleSoft HR? If you don't hear from me, it's because I am not giving.

Asking all employees to respond ensures that all team members are asked to consider a gift, lets your manager know when everyone has been heard from, and helps raise charitable dollars.

CONFIDENTIALITY

Will my donation or decision not to donate be communicated to my manager?

No. The Beaumont Health Foundation strictly maintains your confidentiality and will not share your gift decision or amount to your manager.

RECURRING GIFTS

What is a recurring gift?

A gift that continues with the amount, frequency, and payment method you have chosen for the charitable fund(s) you support. Your gift will continue until, and unless, you make a change.

Why make a recurring gift?

- To provide steady income for the important programs and services you choose to support.
- To save yourself time and effort. Once you lock it in, there is no need to respond annually.
- To make it easier for our managers and directors to track department responses.
- To maintain financial support after the online campaign in PeopleSoft is retired in 2023.

How do I change my gift? Are there limited times during the year I can make a change?

Call or email the Foundation to change or discuss your gift at any time.

More

MAKING A GIFT

Is my donation tax deductible?

Yes. As a non-profit organization, your donation is tax deductible to the extent allowed by law.

How can I donate?

Log in to PeopleSoft HR with your Beaumont user ID and password and follow the instructions.

You have several options to make and pay your pledge:

- **Payroll Deduction** – Pay your pledge with equal deductions taken from each of your paychecks or pay in full with a one-time deduction from your first paycheck of the year.
- **Credit Card** - Once you make a gift in PeopleSoft, there will be a link to the credit card payment page in the email confirmation you receive. Click and follow instructions to pay your gift.
- **Check** – Once you make a pledge online, just send your check to the Foundation.
- **PTO Hours** – These can be deducted from your PTO bank at the start of the year, provided you have at least 40 hours remaining after your donation. The dollar value of your donated hours is reduced by 10 percent and applicable taxes. *(Directors and above are not eligible to donate PTO.)*

What projects and programs can I support?

The Beaumont Health Foundation administers hundreds of charitable funds supporting people, projects, and programs across the system. See the campaign website and contact the Foundation if you need more information. Programs that have received top support include the Employee Assistance Fund that assists team members with financial hardships and Children’s Miracle Network, our partnership that brings funds directly to Beaumont Children’s for immediate impact on our youngest patients.

I can’t find the fund that I want to support. What do I do?

Contact the Beaumont Health Foundation and we will help locate the fund and direct your gift.

If my financial situation changes during the year, can I increase, decrease, or stop my payroll deductions?

Yes! It’s your donation, and you are in charge. Contact the Foundation to make any changes.

How much of my donation goes to the administrative costs of the Beaumont Health Foundation?

None! The Foundation covers all campaign costs, so 100 percent of your gift goes where you choose.

MANAGER FAQS

I know I need to have all my team members go online to respond. How will I know if they have or not?

You can access a real-time report of your team’s responses anytime in PeopleSoft HR under Manager Self-Service. You can find instructions [here](#).

Are employees on LOA and contingent employees part of the campaign?

All Beaumont employees are asked to respond to the campaign. PeopleSoft HR accounts are locked for employees on LOA, but they can participate by contacting the Foundation or when they return to work.

What do I do if my team does not have access to a Beaumont-networked computer?

Arrange for computer access as you do for mandatories or open enrollment. For special cases, contact the Foundation for a basic form to print out that can be returned by interoffice mail.

ADDITIONAL INFORMATION AND MATERIALS

- Visit the campaign website at www.beaumont.org/spirit-of-giving.
- Contact Don Cohen, director of Employee Giving, at 947-522-0081 or spiritofgiving@beaumont.org.