

J. Paul Conway, MBA

Senior Vice President & Chief Human Resources Officer

Beaumont



Paul Conway is senior vice president and chief human resources officer at Beaumont Health, Michigan's largest health care system, based on inpatient admissions and net patient revenue.

Conway came to Beaumont in 2014 from Oakwood Healthcare Inc., where he began his tenure as senior vice president of human resources in 2006. He spent the balance of his career at Ford Motor Company. His leadership career at Ford included serving as director of human resources for two business units and as director of executive compensation and benefits for Ford worldwide.

He also serves on the board of directors of DFCU Financial in Dearborn, Michigan and is a member of WorldatWork and the American College of Healthcare Executives.

Conway earned his Master of Business Administration degree and his master's degree in labor and industrial relations from the University of Illinois. He earned his bachelor's degree in psychology from Loyola University in Chicago.

Beaumont Health is a not-for-profit organization formed in 2014 by Beaumont Health System, Botsford Hospital and Oakwood Healthcare to provide patients and families with compassionate, extraordinary care, no matter where they live in Southeast Michigan. It consists of eight hospitals with 3,429 beds, 174 outpatient sites, nearly 5,000 physicians, 36,000 employees and 3,500 volunteers. In 2016, the organization had \$4.4 billion in net revenue with nearly 178,000 inpatient discharges, 568,000 emergency visits and more than 17,500 births. Learn more at Beaumont.org.