

Aaron Gillingham

Senior Vice President & Chief Human Resources Officer

Beaumont



Aaron Gillingham is senior vice president and chief human resources officer at Beaumont Health, Michigan's largest health system, based on inpatient admissions and net patient revenue.

Gillingham came to Beaumont in November 2017 from OhioHealth Corporation where he served as system vice president and human resources business partner since 2013.

Before joining OhioHealth, Gillingham served in senior HR leadership positions at Federal Home Loan Mortgage Corporation (Freddie Mac), Quest Diagnostics and Walmart.

Gillingham earned a bachelor's degree in organizational communications from Missouri State University and a master's in human resource development from Villanova University. He also completed leadership programs at the Tuck School of Business at Dartmouth and the Harvard Business School.

He is responsible for all Beaumont human resource functions, including employment; employee relations; employee and leadership development; compensation; occupational health; HR information systems; benefits and pension administration; workforce planning; the employee health plan; and diversity.

Beaumont Health is Michigan's largest health care system and is most preferred for health care in Southeast Michigan, according to NRC Health survey data. The not-for-profit organization was created to provide patients with greater access to compassionate, extraordinary care every day. Beaumont has a total net revenue of \$4.7 billion and consists of eight hospitals with 3,429 beds, 145 outpatient sites, nearly 5,000 physicians, 38,000 employees and 3,500 volunteers. In 2018, Beaumont had 178,196 inpatient discharges, 17,790 births and 572,597 emergency visits. For more information, visit beaumont.org.