

# Aaron Gillingham

Senior Vice President & Chief Human Resources Officer

# Beaumont



**Aaron Gillingham** is senior vice president and chief human resources officer at Beaumont Health, Michigan's largest health system, based on inpatient admissions and net patient revenue.

Gillingham came to Beaumont in November 2017 from Ohio Health Corporation where he served as system vice president and human resources business partner since 2013. OhioHealth is a nationally recognized, not-for-profit, charitable health care organization of the United Methodist Church with 29,000 associates, physicians and volunteers, 11 hospitals and more than 200 ambulatory care sites in a 47-county area. Based in Columbus, Ohio, it has been recognized as one of the top five large health systems in America by Truven Health Analytics, an honor it has received six times. It has also been recognized by Fortune Magazine for 11 consecutive years as one of the "100 Best Companies to Work For."

Before joining OhioHealth, Gillingham served in senior HR leadership positions at Federal Home Loan Mortgage Corporation (Freddie Mac), Quest Diagnostics and Walmart.

Gillingham earned a bachelor's degree in organizational communications from Missouri State University and a master's in human resource development from Villanova University. He also completed leadership programs at the Tuck School of Business at Dartmouth and the Harvard Business School.

He is responsible for all Beaumont human resource functions, including employment; employee relations; employee and leadership development; compensation; occupational health; HR information systems; benefits and pension administration; workforce planning; the employee health plan; and diversity.

Beaumont Health is a not-for-profit organization formed in 2014 by Beaumont Health System, Botsford Hospital and Oakwood Healthcare to provide patients and families with compassionate, extraordinary care, no matter where they live in Southeast Michigan. It consists of eight hospitals with 3,429 beds, 187 outpatient sites, nearly 5,000 physicians, more than 38,000 employees and 3,500 volunteers. In 2017, the organization had \$4.4 billion in net revenue with nearly 175,700 inpatient discharges, 574,600 emergency visits and 17,800 births. Learn more at [Beaumont.org](http://Beaumont.org).